

QHSE POLICY

QUALITY · HEALTH · SAFETY · ENVIRONMENT

2025



**Bunker
One** 

FUELING YOUR BUSINESS

QHSE POLICY

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The activities in Unioil Supply A/S and Bunker One ("The Company") are to supply physical fuel products and related services. Main focus is physical cargo supply and bunkering. The Company is part of Bunker Holding Group who operates trading and physical supply operations in more than 33 countries, including the world's largest and most important ports. The Company ensures supply of cargoes and bunker fuel to the shipping industry, navies, powerplants and inland suppliers.

Management, employees and subcontractors at all levels are committed to quality, customer satisfaction, safety, protection of the environment and to continuously improved operations and systems in all we do. To this end, we implement a QHSE Management System according to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. The Management reviews the system on a regular basis.

We build and maintain a quality, healthy and safe working environment, supplying our staff at all levels with the means, resources and backing to perform their duties. We treat everyone with respect.

We are committed to high standards of corporate governance and conduct our business in a responsible manner complying with the legislation governing the areas in which we operate. We are committed to be a socially and environmentally responsible company focusing greatly on quality, staff development, health and safety, and the external environment.

As part of our corporate governance commitments, we have taken steps to ensure sufficient focus and action. These steps include the adoption of a code of conduct.

We will comply with all legal requirements applicable to our operations. We will follow rules and requirements from our clients, charterers, IMO, insurers and class.

We systematically monitor all relevant operating processes. We evaluate internal monitoring results as well as external input from industry groups, clients, press or auditors and always consider how we can improve our management system.

We communicate in an open, timely and factual manner. We employ a non-blame culture as there is no better way to learn as an organization. We encourage anybody to report any deficiency regarding quality, health, safety and environment.

We use clearly defined objectives and targets to fix our QHSE position and plot the course ahead. We are truly committed to zero defects, accidents and spills, and to the prevention of pollution.

We educate our staff in accordance with our training policy, continuously improving staff knowledge and awareness about the importance of quality, safety and respecting the environment in their daily work.

Management and employees will lead by example in all QHSE related issues. Management reviews the QHSE policy during management review meetings to determine the policy's continuing suitability for our organization.

We ensure that our QHSE policy is communicated and understood at all levels of the organization through documented training, regular communication, and reinforcement during annual employee performance reviews.

This policy is effective as of January 6th 2025.

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